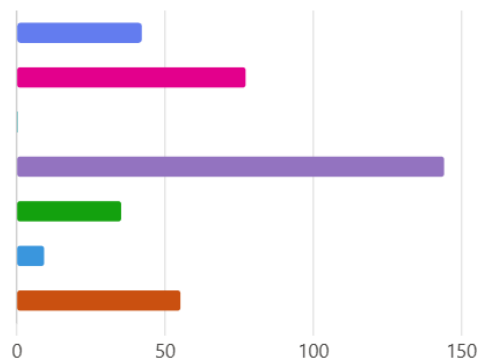


Keoghs Diversity Data

2025

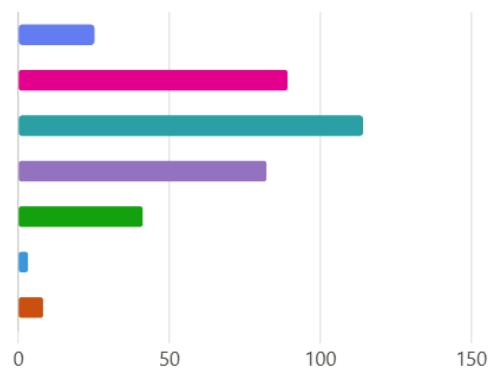
1. **Select one category which best describes your role in the firm.** (Please note reference to solicitors includes Registered Foreign Lawyers).

- Partner
- Solicitor (excluding Partners)
- Barrister
- Other fee earner – including non-qualified file handlers, claims handlers, lawyers,...
- Non-fee earning support role within a fee earning team – including Team Leaders
- Operational manager – DBUD upwards (excluding Partners)
- Central support and Business support role



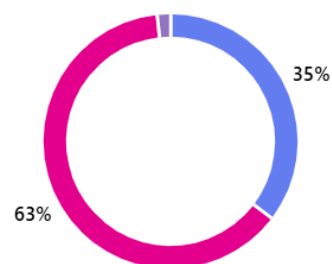
2. Which age category are you in?

- 16-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65+
- Prefer not to say



3. What is your sex?

- Male
- Female
- Other preferred description
- Prefer not to say



4. Is the gender you identified with the same as your sex registered at childbirth?

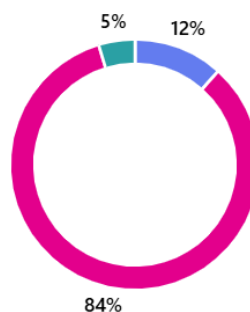
- Yes
- No
- Prefer not to say



5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

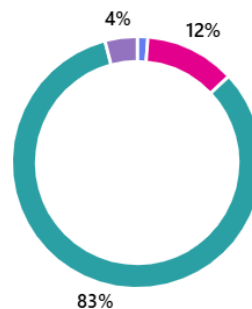
The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities. If you have a condition which fits the Equality Act definition, please tick 'Yes' even if you are not limited by your condition.

- Yes
- No
- Prefer not to say



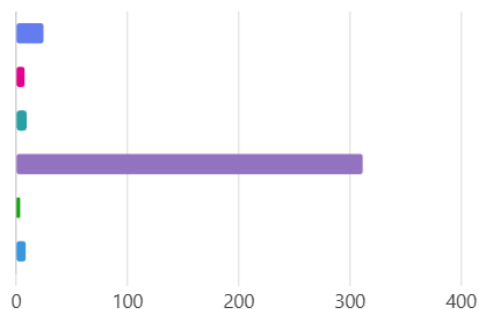
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

- Yes, limited a lot
- Yes, limited a little
- No
- Prefer not to say



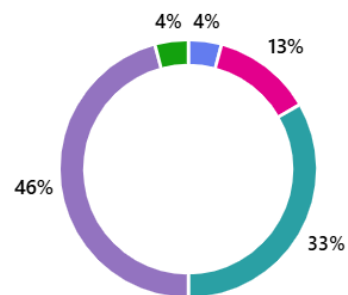
7. What is your ethnic group?

- Asian / Asian British
- Black / Black British
- Mixed / Multiple ethnic group
- White
- Other ethnic group
- Prefer not to say



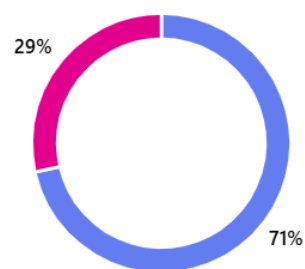
8. Asian / Asian British

- Bangladeshi
- Chinese
- Indian
- Pakistani
- Any other Asian background



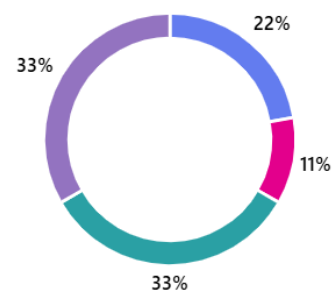
9. Black / Black British

- African
- Caribbean
- Any other Black background



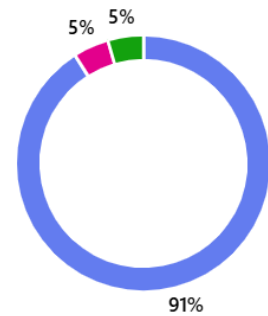
10. Mixed / Multiple ethnic group

- White and Asian
- White and Black African
- White and Black Caribbean
- Any other Mixed / Multiple ethnic background



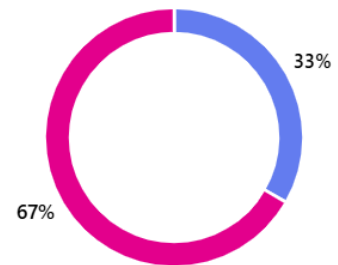
11. White

- British / English / Welsh / Northern Irish / Scottish
- Irish
- Gypsy or Irish Traveller
- Roma
- Any other White background



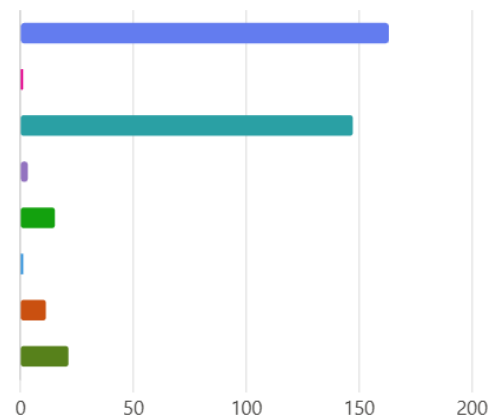
12. Other ethnic group

- Arab
- Any other ethnic group



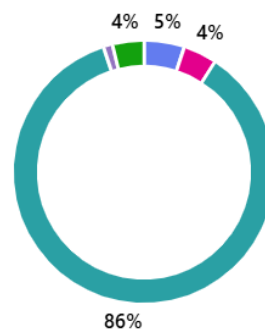
13. What is your religion or belief?

- No religion or belief
- Buddhist
- Christian
- Hindu
- Muslim
- Sikh
- Any other religion or belief
- Prefer not to say



14. What is your sexual orientation?

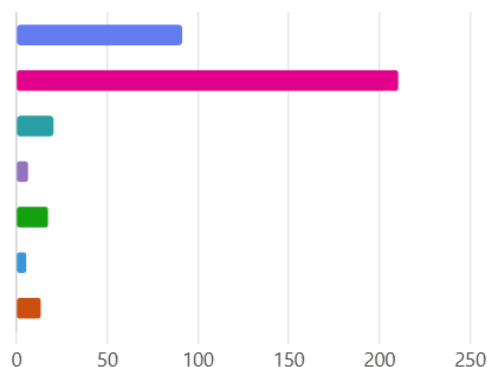
- Bi
- Gay / Lesbian
- Heterosexual
- Other preferred description
- Prefer not to say



15. Which type of school did you attend for the most time between the ages of 11 and 16?

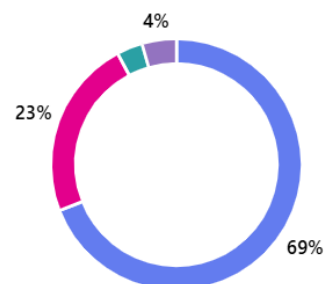
If you changed schools, please base your answer on the last two years of your education.

- State-run or state-funded school (selective on academic, faith or other grounds)
- State-run or state-funded school (non-selective)
- Independent / fee-paying school where I received no bursary or a bursary covering...
- Independent / fee-paying school where I received a bursary covering 90% or more...
- Attended school outside the UK
- Don't know / not sure
- Prefer not to say



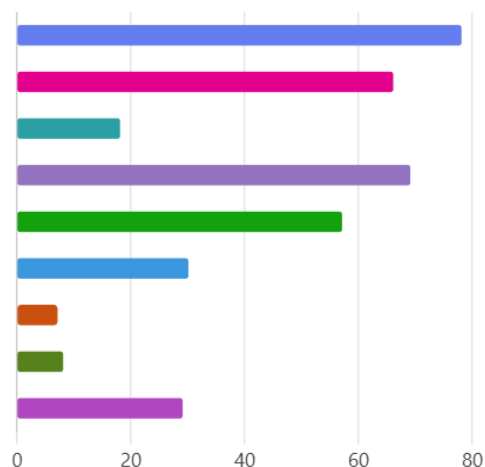
16. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

- No, neither of my parents attended university
- Yes, one or both of my parents attended university
- Don't know / not sure
- Prefer not to say



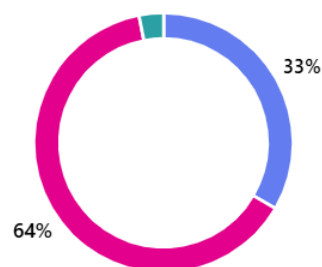
17. What was the occupation of your main household earner when you were about 14?

- Modern professional and traditional professional occupations such as: teacher,...
- Senior, middle, or junior managers or administrators such as: finance manager,...
- Clerical and intermediate occupations such as: secretary, personal assistant, call centre...
- Technical and craft occupations such as: motor mechanic, plumber, printer,...
- Routine, semi-routine, manual, and service occupations such as: postal worker, machin...
- Small business owners who employed less than 25 people such as: corner shop owner...
- Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefi...
- Other, such as: retired / this question does not apply to me / I don't know
- Prefer not to say



18. Are you a primary carer for a child or children under 18?

- Yes
- No
- Prefer not to say



19. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

- No
- Yes, 1-19 hours per week
- Yes, 20-49 hours per week
- Yes, 50 or more hours per week
- Prefer not to say

